



**Girl Scouts of Wisconsin -  
Badgerland Council, Inc.**

2710 Ski Lane  
Madison, WI 53713  
800-236-2710 T  
608-276-8500 local  
608-276-9160 fax  
gsbadgerland.org

**Girl Scout Service  
Center - Beloit**

1201 Big Hill Court  
Beloit, WI 53511  
608-362-8922 local  
608-362-4084 fax

**Girl Scout Service  
Center - La Crosse**

2710 Quarry Road  
La Crosse, WI 54601  
608-784-3693 local  
608-784-3613 fax

**Girl Scout Service  
Center - Platteville**

305 E. Business Highway 151  
Suite D  
Platteville, WI 53818  
608-348-7203 local  
608-276-9160 fax

October 25, 2013

Elmer G Biddick Charitable Foundation  
11623 State Road 80  
Livingston, WI 53554

Dear Friends,

On behalf of the Girl Scouts of Wisconsin-Badgerland Council, please find enclosed our grant application for your review. The 101 year-old mission of the Girl Scouts remains strong as we continue to build girls of courage, confidence and character who make the world a better place.

Through education, awareness, and leadership development our programs continue to evolve with today's girl in order to help her become a successful leader today and throughout her life. We greatly appreciate your consideration to support the Girl Scout programming efforts for our current and future members in Iowa and Grant counties.

If you have any questions regarding the enclosed information, please don't hesitate to contact me.

Warmest regards,

Sara Danor  
Relationship Manager



*Girl Scouts of Wisconsin-Badgerland Council is a recognized 501(c)3 organization. This letter verifies that no goods or services were provided to you in exchange for this gift.*

*Equal Opportunity Employer*

# Elmer G Biddick

## CHARITABLE FOUNDATION

11623 State Road 80 Livingston, WI 53554  
Phone (608) 943-6363 Fax (608) 943-6365  
[www.biddickfoundation.com](http://www.biddickfoundation.com)

Daniel B. Biddick  
Peggy J. Biddick  
James W. Neuenhof  
David Warner

Brian D. Nodoff - President  
Rachel L. Jordan - Vice-President  
Bradley D. Biddick - Secretary/Treasurer

### GRANT APPLICATION. Due Dates April 15<sup>th</sup> and November 1<sup>st</sup>

Date: October 25, 2013

Name of Organization (must match IRS 501(c)(3) designation) Girl Scouts of Wisconsin-Badgerland Council, Inc

Address 2710 Ski Lane, Madison, WI 53713

Phone 608-237-1170 (direct); 608-276-8500 (reception)

Person Responsible for Grant Sara Danor

Position in the Organization Relationship Manager

**Organization's Purpose** Girl Scouts is the premiere leadership organization offering girls the tools they need to be successful leaders now and throughout their lives. Dedicated solely to girls in grades K-12 regardless of race, religion or socioeconomic level, Girl Scouts provides an accepting and nurturing environment with a mission to build girls of courage, confidence and character who make the world a better place. Girl Scouting helps girls develop their full individual potential; relate to others with increasing understanding, skill, and respect; develop values to guide their actions and provide the foundation for sound decision-making; and contribute to the improvement of society through their abilities, leadership skills, and cooperation with others.

Grant Request \$3,000

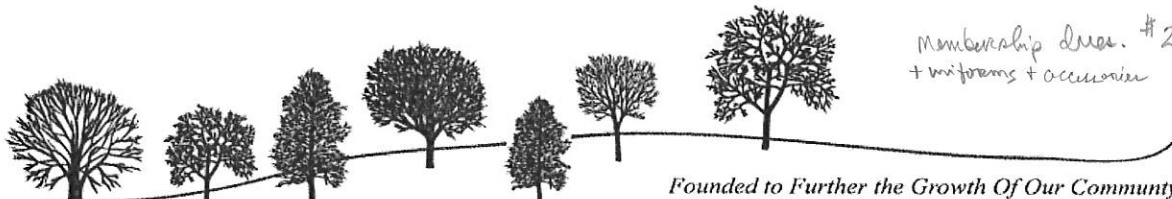
#### Describe the reason for this grant request in the space below:

Our Council serves over 14,000 girl and adult members throughout its 21-county jurisdiction. The support of local community partners and foundations is essential in furthering our mission in leadership development through local Girl Scout programs and camps.

Now in its 101<sup>st</sup> year of service, Girl Scouting offers unique and relevant programs for today's evolving girls that incorporates national curriculum called the **Girl Scout Leadership Experience (GSLE)** and its three key outcomes; **Discover**, **Connect** and **Take Action**. The cost of providing the GSLE each year is equal to **\$350 per girl** for programming, staffing, facilities, scholarships, and operations. Our request for **\$3,000** will support the GSLE program offered specifically to Girl Scout members in Iowa and Grant Counties. Program success is measured via paper and online surveys, as well as in-person feedback from girls and adults. Specific indicators are selected to measure whether or not girls achieve the following:

- (1) Girls **Discover** themselves and the environment around them through our Health & Wellness, Girl Leadership and STEM (Science, Technology, Engineering, and Math) programs;
- (2) Girls **Connect** and build healthy relationships with their peers, adult leaders and neighbors through regular troop meetings, enrichment workshops; and the annual Cookie Sale Program where they improve their financial literacy and gain essential skills for school, home and work.
- (3) Girls **Take Action** by identifying community needs, becoming resourceful problem solvers and partnering with local businesses to help make a difference in their communities.

-Application continued on next page-



membership dues. \$25<sup>00</sup> per year  
+ uniforms + occasion

Founded to Further the Growth Of Our Community.

## Supporting Information

### Our Target Audience & Impact

In 2013, the Girl Scouts served **606 girls** in grades K-12 from Iowa and Grant Counties as well as **164 adult volunteers** and lifetime members, who are the backbone of the organization. These adults choose the level of commitment they want to have in Girl Scouts which can include troop leader, product sales coordinator, community event coordinator, assisting individual girls, supporting the council administratively and during programs or special events.

Based on current financial resources and locations that can meet the minimum attendance requirements, Girl Scouts is limited to offering programs in more largely populated cities where our service centers are located (Madison, La Crosse, Beloit and Platteville). For Grant County, our members primarily reside in Boscobel, Fennimore, Lancaster and Platteville. For Iowa County, most of our members reside in Barneveld, Dodgeville and Mineral Point. The council continues to see successful programs in Lancaster at the Youth and Agriculture Building as well as Platteville churches and the Girl Scout Service center in Platteville. A gift from the Elmer G Biddick Charitable Foundation will help us share the Girl Scout Leadership Experience with the smaller communities that currently see little or no activity. Through continued grassroots efforts, we can recruit additional members and be able to conduct programs that Iowa and Grant County families are able to access and benefit from.

The impact that your donated dollars makes today, reaches beyond this year. When you invest in Girl Scouts, you invest in the future. Based on a national alumnae impact study, we know Girl Scouting works. Women who were Girl Scouts as girls display positive life outcomes to a greater degree than women who were not Girl Scouts. These outcomes include a sense of self, community service, civic engagement, education and income. And this is the case for all Girl Scout alumnae, across ages/generations, social classes, races, and engagement in other extracurricular activities. For over a century, Girl Scouts has operated on the principle that girls, given the opportunity, can be whatever they want to be. That opportunity comes from our partners who believe in our mission so that every girl is given a chance to blossom into her full potential and be a leader; whether that's running for office, running a science lab, a corporation or a household.

### Time Schedule

The Girl Scout Leadership Experience is offered throughout the school year and summer months; often coordinating activities around the seasons and with national Girl Scout recognition days (World Thinking Day, Girl Scout Founder's Day, Girl Scout Week, etc). While local businesses offer partner programs to Girl Scout members throughout our area, the council also holds sponsored programs at/around our four service centers and six camp properties. When the school year ends, Girl Scouts begins its "Summer S'more" programming of day camps and multi-day/week resident camps for girls in K-12<sup>th</sup> grade. Based on anticipated funding received in early 2014, we would be able to allocate a gift from the Elmer G Biddick Charitable Foundation to the GSLE programming efforts in Iowa & Grant Counties during Spring and Summer 2014.

## **Other Sources of Funding**

As mentioned earlier, the support of our local partners is essential in being able to offer Girl Scout programming to all girls in the 21 counties we serve (Buffalo, Columbia, Crawford, Dane, Dodge, Grant, Green, Iowa, Jackson, Jefferson, Juneau, La Crosse, Lafayette, Monroe, Pepin, Richland, Rock, Sauk, Trempealeau, Vernon, Walworth counties in Wisconsin plus northern Winnebago County in Illinois, Houston County in Minnesota, and Allamakee County in Iowa).

Financial contributors to the Girl Scouts of Wisconsin-Badgerland Council include United Ways whose funding primarily supports financial assistance needs for girls and adult volunteers who are unable to afford membership dues, uniforms, books and supplies on their own.

Our individual donors contribute to areas that include general programming, resident camps, and direct-to-troop donations. In addition, we receive support from local civic groups that designate contributions to scholarships and programming in their specific community.

Local & regional businesses provide in-kind donations of equipment for our service centers and sponsorships during fundraisers and annual events. Again, it is with our area partners that we are able to spread the word about the value of Girl Scouting while showing how important collaborations are in helping make a difference for the residents of our communities.

## **Organization History, Activities, and Composition**

Girl Scouts was founded in March of 1912 when Juliette “Daisy” Gordon Low assembled 18 girls from Savannah, Georgia for a local Girl Scout meeting. She encouraged girls to prepare not only for traditional homemaking, but also for future roles as professional women—in the arts, sciences and business—and for active citizenship outside the home. In Girl Scouts, girls discover the fun, friendship, and power of girls together. The following lists some of the education and enrichment activities our girls choose from throughout the year:

- Field trips to local museums, nature centers and overnight getaways
- Sports, Fitness and Gymnastics Workshops
- GirlBOTS, Hands-on Robotic Education
- Enrichment in Art, Dance, Theater
- Gardening, Crafts and Design workshops
- Volunteer/Program Aide/ Leadership-In-Training
- Self Esteem & Awareness Workshops
- Healthy Eating, Food Fun, Cooking Schools
- Animal adventures and habitat awareness
- Geocaching and Letterboxing Adventures in the Outdoors

The Badgerland Council employs 37 full-time and 7 part-time employees throughout our four service centers and 6 camp properties. Our council is chartered by Girl Scouts of the USA in Washington, D.C to operate with a local board of directors that meet every other month to discuss and vote on council matters. Our newest board was approved in September 2013 with the following positions: Chair, 1<sup>st</sup> Vice Chair, 2<sup>nd</sup> Vice Chair, Secretary, Treasurer and 12 Members-at-Large that include two council staff as Ex-Officio (our CEO and CFO).